



Indústrias Mangotex Ltda.



ROADMAP SUSTAINABILITY MANGOTEX

Note: This document is a summary of the Mangotex Roadmap scheduled for 2024. To obtain the full document, contact our ESG area via the portal: www.mangotex.com.br.

BASE YEAR - 2023



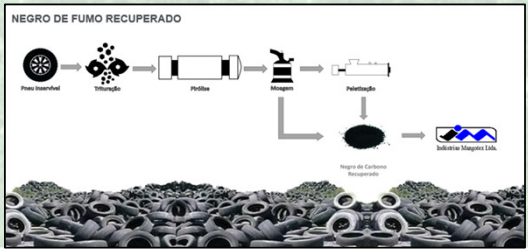
Carbon Footprint Reduction

We set ambitious goals to reduce our carbon footprint by implementing energy efficiency practices, transitioning to renewable energy sources and optimizing processes to minimize consumption of natural resources



Conservation of Natural Resources

Protect and conserve natural resources, including water, land and biodiversity. We will implement measures to reduce waste, optimize resource use and protect sensitive ecosystems at every stage of our supply chain.



Adoption of Sustainable Materials

We are committed to using sustainable and responsibly sourced materials in our products and packaging, seeking alternatives with low environmental impact and promoting the circular economy in our value chain.



Fair and Safe Working Conditions

We will guarantee safe and healthy working conditions for all Mangotex employees, in addition to offering fair wages and opportunities for professional and personal development.



Diversity and Inclusion

We will promote a diverse and inclusive work environment, valuing and respecting the different backgrounds, experiences and perspectives of our team.

Community Involvement

Actively engaged with local communities, we will contribute to their development through volunteering initiatives and social development projects.



Transparency and Integrity

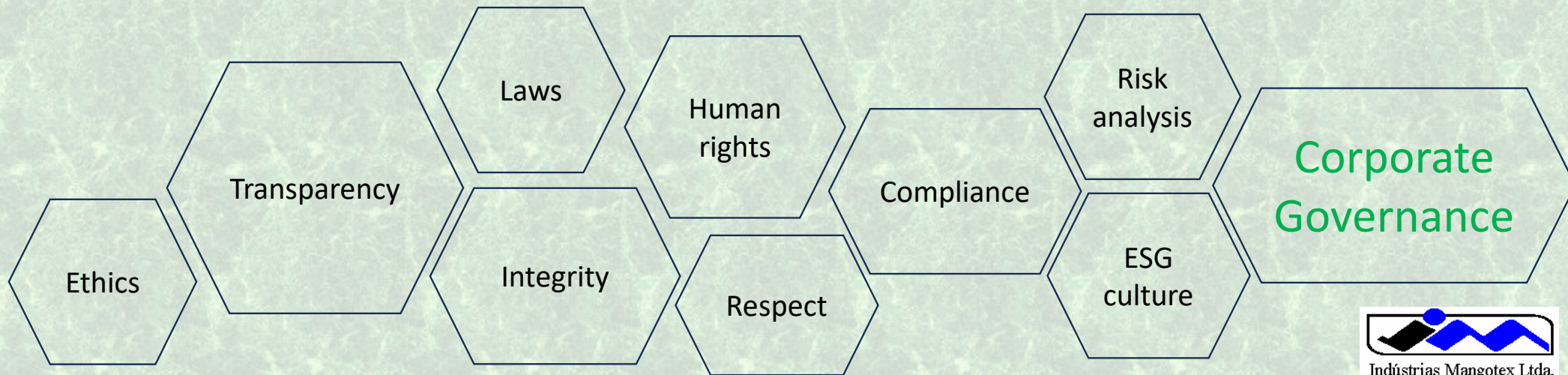
We uphold high ethical standards and transparency, adhering to all applicable laws and regulations, and fostering an organizational culture based on integrity and accountability..

Risk Management and Compliance

We implement robust systems to identify, assess, and mitigate risks in our business activities, ensuring long-term sustainability and adherence to legal and ethical obligations.

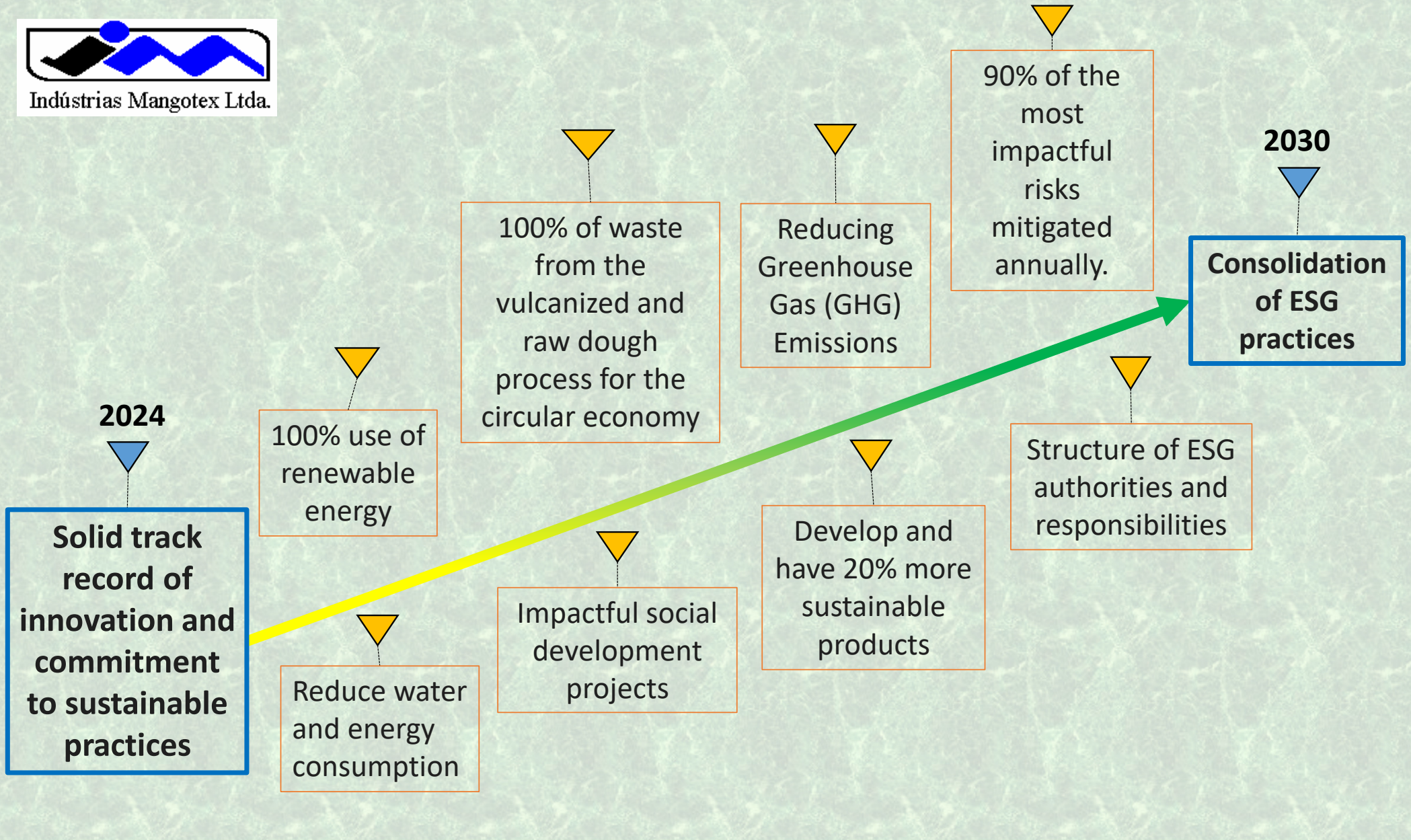
Business Ethics

Guided by principles of integrity, honesty, and respect for human rights, we promote an ethical business culture at all levels of the organization.





Industrias Mangotex Ltda.



TARGET



Mangotex is concentrating its efforts on ESG (Environmental, Social, and Governance) to ensure that each year we increasingly solidify an organizational culture that places continuous focus on quality, sustainability, social responsibility, and corporate governance as central pillars of our operations. This commitment reflects our desire not only to achieve solid business goals but also to operate in an ethical, transparent manner aligned with sustainable values. We are dedicated to promoting business practices that not only benefit our company but also contribute positively to all our stakeholders and the global environment.