

Supplier Socio-environmental Assessment

0340-01 Form 05 - Emissão 05/01/2022 - Revisão: 02 (out/25)

At Mangotex Industries, we believe that sustainability is an essential pillar for responsible growth and innovation in the industrial sector.

Our commitment to ESG principles (Environmental, Social, and Governance) is present in our decisions and drives us to seek solutions that reduce environmental impact, promote social well-being, and strengthen business transparency and ethics. To expand this positive impact, we want to engage our suppliers in this journey, ensuring that our entire supply chain is aligned with good socio-environmental practices.

This form is an important tool for us to better understand our partners, identify opportunities for improvement, and build a more sustainable future, together.

This form is exclusively for informational purposes and does not impact fiscal or financial aspects of the partnership between your company and Mangotex Industries.

** Indica uma pergunta obrigatória*

1. E-mail *

2. Which company do you represent? *

3. Does your company have an employee responsible for Sustainability/ESG matters? If so, *
please provide their name and email address.

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4. Does your company regularly identify and assess the environmental impacts of its activities? *

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- Yes, with corrective and preventive actions implemented.
- Yes, but without clear corrective/preventive actions.
- No.

5. Comments

6. Is there continuous monitoring of atmospheric emissions and are there actions to keep them within legal limits? *

Marcar apenas uma oval.

- Yes, regularly monitored with reports.
- Yes, but without formal reports.
- No.

7. Comments

8. Does your company hold environmental certifications, such as ISO 14001? *

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- Yes, already certified.
- No, but it is in the process of being obtained.
- No.

9. Comments

10. Is there a program implemented for reducing water and energy consumption in operations? *

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- Yes, with clear goals and monitoring.
- Yes, but without specific goals.
- No.

11. Comments

12. Does the storage and disposal of waste comply with current environmental legislation? *

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- Yes, with monitoring and accredited companies.
- Yes, but without rigorous control.
- No.

13. Comments

14. Does the company have clear policies to combat child labor, forced labor, or human trafficking in its operations and supply chain? *

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- Yes, implemented and monitored policies.
- Yes, but without continuous monitoring.
- No.

15. Comments

16. Do the company's hiring practices promote equality and non-discrimination? *

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- Yes, with tracking and metrics.
- Yes, but without tracking.
- No.

17. Comments

18. Do employees receive regular training on occupational health and safety? *

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- Yes, covering all mapped risks.
- Yes, but not all risks are addressed.
- No.

19. Comments

20. Is there a formal program for accident prevention and improvement of ergonomic conditions? *

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- Yes, with periodic assessments.
- Yes, but without periodic assessments.
- No.

21. Comments

22. Does the company conduct periodic audits to verify compliance with employee health, safety, and well-being standards? *

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- Yes, regularly.
- Yes, but without a defined frequency.
- No.

23. Comments

24. Is there an anonymous and protected channel for reporting grievances, safe from retaliation? *

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- Yes, with case tracking and corrective measures.
- Yes, but without formal control.
- No.

25. Comments

26. Are the company's financial records maintained transparently and audited regularly? *

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Yes, audited by third parties.

Yes, but only internally.

No.

27. Comments

28. Are policies to prevent corruption and unethical practices implemented and communicated to all employees? *

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Yes, with awareness actions and monitoring.

Yes, but without regular awareness actions.

No.

29. Comments

30. Are suppliers regularly evaluated for compliance with environmental, social, and governance (ESG) requirements? *

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- Yes, with audits and clear indicators.
- Yes, but without frequent audits.
- No.

31. Comments

32. Does the company have contractual clauses with suppliers requiring sustainable practices? *

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- Yes, in all contracts.
- Yes, but in specific contracts.
- No.

33. Comments

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